

AMENDMENTS TO THE CLAIMS

Please amend the claims as follows.

1. **(Currently Amended)** A computer-implementable method for importing external productivity data into a performance evaluation system, comprising:

 storing a plurality of user-defined data elements for an evaluation process;

 storing a user-defined configuration table for a third-party data file generated by a third-party application, the third party data file comprising external productivity data, the configuration table associating external productivity data items in the third-party data file with the user-defined data elements;

 mapping external productivity data items from the third-party data file to the data elements based on the configuration table; and

 inserting the external productivity data items into a plurality of productivity tables based on the mapping of the external productivity data items to the data elements, the external productivity data items inserted into the productivity tables capable of being used to calculate productivity scores for the evaluation process.

2. **(Original)** The method of Claim 1, the configuration table further operable to associate a data item with a member of the performance evaluation system.

3. **(Previously Presented)** The method of Claim 1, wherein the third-party data file is a delimited file.

4. **(Previously Presented)** The method of Claim 1, wherein the third-party data file is not a delimited file and further comprising:

 storing a preprocessor file operable to generate a delimited file from the third-party data file; and

 using the preprocessor file to generate the delimited file from the third-party data file.

5. **(Original)** The method of Claim 1, further comprising the configuration table operable to identify a type for each of the data items.

6. **(Original)** The method of Claim 1, further comprising the configuration table operable to identify a format for each of the data items.

7. **(Currently Amended)** A computer-implementable performance evaluation system, comprising:

 a first database table operable to store a plurality of user-defined data elements for an evaluation process;

 a second database table operable to store configuration information for importing a third-party data file comprising external productivity data into the performance evaluation system, the data file generated by a third-party application, and the configuration information associating external productivity data items in the third-party data file with the user-defined data elements; and

 a third database table operable to store productivity data, at least a portion of the productivity data comprising external productivity data items inserted into the third database table based on the mapping of the external productivity data items to the data elements, the productivity data capable of being used to calculate productivity scores for the evaluation process.

8. **(Original)** The performance evaluation system of Claim 7, further comprising a configuration including the configuration information and an identifier for associating a data item to a member of the performance evaluation system.

9. **(Previously Amended)** The method of Claim 1, further comprising receiving the third-party data file from an external device.

10. **(Original)** The method of Claim 9, wherein the external device comprises a telephony switch.

11. **(Previously Presented)** The system of Claim 7, wherein the third-party data file is a delimited file.

12. **(Previously Presented)** The system of Claim 7, wherein the third-party data file is not a delimited file and further comprising a preprocessor file operable to generate a delimited file from the third-party data file.

13. **(Previously Presented)** The system of Claim 7, the configuration information operable to identify a type for each of the data items.

14. **(Previously Presented)** The system of Claim 7, the configuration information operable to identify a format for each of the data items.

15. **(Currently Amended)** The system of Claim 7, wherein the third-party data file is received from an external device.

16. **(Original)** The system of Claim 15, wherein the external device comprises a telephony switch.

17. **(Currently Amended)** A computer-implementable method for importing external productivity data into a performance evaluation system, comprising:

storing a plurality of user-defined data elements for an evaluation process;

storing a user-defined configuration table for a third-party data file generated by a third-party application, the third party data file comprising external productivity data, the configuration table associating external productivity data items in the third-party data file with the user-defined data elements and operable to associate a data item with a member of the performance evaluation system, to identify a type for each of the data items, and to identify a format for each of the data items;

receiving the third-party data file from an external device, the external device comprising a telephony switch;

mapping external productivity data items from the third-party data file to the data elements based on the configuration table; and

inserting the external productivity data items into a plurality of productivity tables based on the mapping of the external productivity data items to the data elements, the external productivity data items inserted into the productivity tables capable of being used to calculate productivity scores for the evaluation process.